



Financial Planning & Analysis Manager

Summary:

The FP&A Manager is responsible for leading the financial planning and analysis function at Secant Group. The position supports the Finance Director, partners with Sales and Operations and has high visibility with the Executive Team. Responsibilities include budgeting/forecasting, strategic plan input, implementation/improvement of financial processes and tools, and assisting in accounting activities as needed. This position requires strong business partnering skills, a self-starter mentality and the willingness to drive change in Finance and the wider organization. This position reports to the Finance Director.

Responsibilities:

- Reviews and analyzes monthly financial statements, prepares monthly forecasts, understands and tracks operational metrics and issues monthly internal management report
- Coordinates, consolidates, analyzes and communicates monthly Sales forecast to Finance Director
- Partners with Sales team to price development projects and analyze growth platforms
- Maintains and updates Long Range forecast and develops financial models for new projects
- Influences decision making in the organization by providing insightful and meaningful data and information to the Leadership Team and Finance Director
- Drives forecast and budget process including the following responsibilities:
- Provides deep understanding of Financial Statement performance and variances
- Analyzes customer profitability and product level inventory balances
- Ensures costing methodologies are driving efficiencies
- Leverages our ERP system for reporting and financial analysis
- Improves accuracy in both Sales and Expense forecasts
- Able to present information and analysis to the Executive team
- Completes ad hoc analysis as required by Finance Director
- Follows established safety requirements and adheres to Fenner Framework HSE Management System.
- Performs other job related responsibilities as assigned

Qualifications:

- 5-10 years of experience in Finance with emphasis on significant Business partnering activities.
- Experience in medical device industry preferred, but not required.
- Accounting or Finance Bachelor's degree. MBA preferred, but not required.
- Superior computer skills, with emphasis on advance Microsoft Excel and PowerPoint skills
- A willingness and capability to understand the medical device marketplace as well as learn our internal technologies that support our growth.
- Individual must have positive, team-oriented mindset with the ability to handle multiple projects
- Knowledge of ERP systems, Microsoft AX preferred, but not required. Implementation experience is beneficial.
- The ability to communicate through both excellent written and presentation skills.

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